

BUT THEY DON'T HAVE TO

A MASSIVE PROBLEM

Seventy-one percent of people report being disengaged at work, to which the voice of the drill sergeant in your head might taunt, "Boo hoo! You're not supposed to like your job!"

You should probably go ahead and ignore that voice. Companies with high levels of engagement are, on average, 202% more profitable than similar companies with low levels of engagement, and engaged employees are 87% less likely to jump ship. Employee engagement saves time and headache and makes money.

A BETTER WAY

When people know how to redefine the world around them and link their jobs to the things they value, they stop asking what they have to do and start wondering what they can do. Engage, a course in Collaborant's Work Together Series, teaches participants how to find greater purpose in what they do, see clearly how many people they can help through their work, and how to choose to be invested in what they do.

Info source: http://www.dalecarnegie.com/ employee-engagement/engaged-employeesinfographic/

ENGAGE

- What: A course in the Work Together Series designed to help people stop working for a paycheck and start working for a cause.*
- Length: 120 min.
 - Fee: Starting at \$39 for individual licenses and Guidebooks.
 - More www.collaborant.com Info: 801-438-4500

*Collaborate is a prerequisites



GOING TO WORK EACH MORNING SHOULDN'T FEEL LIKE THIS.

There are many things at work people can't control. You can't control what others think or feel, You don't control the market, congress, or whether the copy machine is working. All of this can be discouraging, which can lead to poor performance and low morale. However, you do control how you think about the world around you, If you do that well, you can be yourself regardless of what the world around you does, and that feels great.

ENGAGE OUTLINE

Our response is Engage, an approximately 120-minute course in Collaborant's Work Together Series. In Engage participants will:

- Experience how we often lose track of our context in the world around us (15 min);
- Learn to link the things they value most to the tasks they do the most (35 min);
- See the full positive effect their actions can have on the world around them (30 min);

• Learn to shape their world instead of being shaped by their world (30 min). Individual licenses and guidebooks start at \$39. For more information call 801•438•4500 or visit www.collaborant.com.